

**Bovina Independent School District
Board of Education
Bovina, Texas
Public Notice of Regular Meeting**

Date: Monday, February 9, 2015
Place: Board Room--Administration Building
Establish Quorum
Call to Order 5:45 pm
Invocation
Recognize Visitors
Open Forum
Public Hearing-N/A

Regular meeting will resume immediately following Public Hearing

**The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows:
(Items do not have to be taken in the same order as shown on the meeting notice.)**

- A. Recognize Student and Staff Achievement**
- Employee of the Month (Lillian Hester)
 - Report from Elementary School Principal
 - Report from Middle School Principal
 - Report from High School Principal
 - Report from Curriculum and Instruction Director/DCSI
 - Report from Athletic Director
- B. Consent Agenda**
- Monthly Tax Collection Report – Parmer County Appraisal District
 - Bank Balances
 - Activity Accounts
 - Enrollment Report
 - Comparison of Revenue to Budget 2014-15 (FIN3050 recap)
 - Cafeteria Report
 - Transportation Report
 - Recognize the Payment of Current Bills
 - Approve January 12, 2015 regular Board meeting minutes
- C. Consideration and Appropriate Action Regarding Personnel (Employment Recommendations/Resignations) (Executive Session if Needed)**
- D. Order General Election on Saturday, May 9, 2015 for Two Board of Trustee Places**
- E. Approve Appointment of Early Voting Clerks**
- F. Consider Repeal of all Previously Adopted Policies and Adoption of (LOCAL) Policies as prepared by TASB Policy Service (see attached list)**
- G. Consideration and Action to Approve a Resolution Selecting a Construction Manager-Agent for the District's Band Hall Expansion Project and Authorizing Contract Negotiations on the District's Behalf**
- H. Consider Resolution to Nominate State Line Tribune to 2015 Media Honor Roll**
- I. Consider 2015-16 School Calendar**
- J. Consider Campus Principals, Counselor, Athletic Director, and Federal Programs/Curriculum Director Employment**
- K. Consider Budget Amendments**
- L. Consideration and Possible Action to Deliberate the Evaluation, Duties, and Discipline of School Board Trustee (Executive Session)**
- M. Superintendent Report/Discussion**
- Good News-District Level
 - Projects (New Gym)
 - Board Meeting Calendar
 - Calendar updates (Early Release Feb. 13-Staff Development, School Holiday Feb. 16, Early Release Feb. 27—Parent Conferences, April 6 School Day)
 - Continuing education opportunities for Board members (ESC 16)
 - Set date for next Board meeting (March 9, 2015)
- N. Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

On this 6th day of February, 2015, this notice was posted in compliance with the Texas Open Meetings at 10:30 AM:

- 1) on the outside door of the Administration Building
- 2) on the Bovina ISD website at www.bovinaisd.org

Denise Anderson, Superintendent
(For the Board of Trustees)

ADOPTION

AB(LOCAL): DISTRICT NAME
AE(LOCAL): EDUCATIONAL PHILOSOPHY
BBB(LOCAL): BOARD MEMBERS - ELECTIONS
BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION
BBE(LOCAL): BOARD MEMBERS - AUTHORITY
BBF(LOCAL): BOARD MEMBERS - ETHICS
BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES
BBG(LOCAL): BOARD MEMBERS - COMPENSATION AND EXPENSES
BBH(LOCAL): BOARD MEMBERS - TECHNOLOGY RESOURCES AND ELECTRONIC COMMUNICATIONS
BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS
BDAE(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY
BDB(LOCAL): BOARD INTERNAL ORGANIZATION - INTERNAL COMMITTEES
BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY
BE(LOCAL): BOARD MEETINGS
BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
BF(LOCAL): BOARD POLICIES
BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES
BJCD(LOCAL): SUPERINTENDENT - EVALUATION
BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
BP(LOCAL): ADMINISTRATIVE REGULATIONS
BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS
BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS
CY(LOCAL): INTELLECTUAL PROPERTY
DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS
DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CRIMINAL HISTORY AND CREDIT REPORTS
DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DC(LOCAL): EMPLOYMENT PRACTICES
DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS
DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT
DEA(LOCAL): COMPENSATION AND BENEFITS - WAGE AND HOUR LAWS
DEAA(LOCAL): COMPENSATION AND BENEFITS - INCENTIVES AND STIPENDS
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT
DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DFD(LOCAL): TERMINATION OF EMPLOYMENT - HEARINGS BEFORE HEARING EXAMINER
DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION
DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY
DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE
DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - FREEDOM OF ASSOCIATION

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES
CDA(LOCAL): OTHER REVENUES - INVESTMENTS
CE(LOCAL): ANNUAL OPERATING BUDGET
CFB(LOCAL): ACCOUNTING - INVENTORIES
CFD(LOCAL): ACCOUNTING - ACTIVITY FUNDS MANAGEMENT
CH(LOCAL): PURCHASING AND ACQUISITION
CI(LOCAL): SCHOOL PROPERTIES DISPOSAL
CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT
CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - ACCIDENT PREVENTION AND REPORTS
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS
CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE
CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION
CNB(LOCAL): TRANSPORTATION MANAGEMENT - DISTRICT VEHICLES
CPAB(LOCAL): OFFICE COMMUNICATIONS - MAIL AND DELIVERY
CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT
CQ(LOCAL): TECHNOLOGY RESOURCES
CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - LIABILITY INSURANCE
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE
CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE
CV(LOCAL): FACILITIES CONSTRUCTION
CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING
DI(LOCAL): EMPLOYEE WELFARE
DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
DK(LOCAL): ASSIGNMENT AND SCHEDULES
DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS
DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS
DN(LOCAL): PERFORMANCE APPRAISAL
DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS
DNB(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF OTHER PROFESSIONAL EMPLOYEES
DP(LOCAL): PERSONNEL POSITIONS
EB(LOCAL): SCHOOL YEAR
EC(LOCAL): SCHOOL DAY
EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EFAA(LOCAL): INSTRUCTIONAL MATERIALS - SELECTION AND ADOPTION
EHB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
EHC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES
EHB(LOCAL): SPECIAL PROGRAMS - BILINGUAL EDUCATION/ESL
EHD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITH PRIOR INSTRUCTION

EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT
EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - DISTANCE LEARNING
EI(LOCAL): ACADEMIC ACHIEVEMENT
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING
EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION
EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION
EJ(LOCAL): ACADEMIC GUIDANCE PROGRAM
EL(LOCAL): CHARTER CAMPUS OR PROGRAM
EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - TEACHING ABOUT CONTROVERSIAL ISSUES
EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - STUDY OF RELIGION
FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
FD(LOCAL): ADMISSIONS
FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS
FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
FDC(LOCAL): ADMISSIONS - HOMELESS STUDENTS
FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS
FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT
FEE(LOCAL): ATTENDANCE - OPEN/CLOSED CAMPUS
FFA(LOCAL): STUDENT WELFARE - WELLNESS AND HEALTH SERVICES

FO(LOCAL): STUDENT DISCIPLINE
FP(LOCAL): STUDENT FEES, FINES, AND CHARGES
GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION
GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS
GKC(LOCAL): COMMUNITY RELATIONS - VISITORS TO THE SCHOOLS
GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES
GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE
GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - CARE PLANS
FFC(LOCAL): STUDENT WELFARE - STUDENT SUPPORT SERVICES
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
FJ(LOCAL): GIFTS AND SOLICITATIONS
FL(LOCAL): STUDENT RECORDS
FM(LOCAL): STUDENT ACTIVITIES
FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS
FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION
FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT
FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES
FNAA(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE
FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES
FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT
FNCA(LOCAL): STUDENT CONDUCT - DRESS CODE
FNCE(LOCAL): STUDENT CONDUCT - PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES
FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - PREGNANT STUDENTS
FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND SEARCHES
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES