

## **Vision Statement**

Bovina ISD is committed to educational excellence and equity for all students in a multicultural and engaged learning environment.

## **Mission Statement**

The mission of Bovina ISD is to provide a quality education to meet the individual needs of all students, assuring they possess the skills necessary to be responsible and productive citizens.

## **2018-19 Board Goals**

### **The District will:**

**1. Provide a safe, healthy, secure and orderly environment throughout the district for students, staff, parents and community.**

- Appropriate security measures will be developed, communicated, implemented and tested
- All staff will be trained on emergency operations procedures
- Students will be properly supervised at all times
- All staff will be familiar with the Employee and Student Handbooks and Code of Conduct
- All policies will be fairly and equitably enforced
- All staff will be familiar with disciplinary procedures to maintain campus security

**2. Strive to meet federal and state Accountability Standards at both the campus and the District level by continuing to strengthen the curriculum, implementing research-based best practices, and providing relevant and engaging instruction to all students.**

- Areas for improvement will be identified through disaggregation of performance data
- Provide the necessary resources for successful implementation of programs
- Provide opportunities for professional development that respond to evolving campus and district needs
- Provide a challenging curriculum that is aligned to the TEKS and promotes lifelong learning

**3. Prepare students for education and life beyond high school. Emphasize the importance of earning a high school diploma that provides the student with a foundation necessary for success in college, the workforce, job training programs, or the military.**

- Provide new program offerings to meet graduation requirements or work towards certifications (welding, carpentry, nursing etc.)
- Provide opportunities for enrollment in AP and dual credit courses
- Provide opportunities for online courses
- Increase accessibility to technology resources
- Increase partnerships with higher education institutions
- Provide opportunities for career exploration

**4. Recruit and retain certified, effective, and ethnically diverse personnel**

- Provide a competitive compensation and benefit package
- Provide access to effective and relevant professional development opportunities
- Emphasize the advantages that BISD offers—small class size, working conditions, etc.
- Provide mentoring opportunities to new teachers

**5. Continue to have high expectations of all staff members and accountability for job performance**

- T-TESS
- Principal monitoring
- Etiquette and dress
- Student performance on tests

**6. Communication and Community/Parent Involvement**

- Expand opportunities for parental and community involvement
- Communicate opportunities for involvement in a variety of methods-newsletters, flyers, school website, newspaper-and in language that is understandable
- Eliminate the “intimidation” factor in communications among parents and teachers
- Engage in proactive public relations with shareholders, projecting a positive District image
- Participation in community events and organizations

**7. Maintain efficient and effective management of resources and operations to maximize learning for all students**

-Manage facility and equipment needs

-Provide needed resources to promote success of all students

-Provide the best facilities to accomplish goals and meet the needs of all students